



Greetings! Welcome to the first newsletter of the Workforce Innovation Center. As the economy continues to evolve, we will utilize this space to feature our services, partners, resources and information that can help you navigate a changing world.

In our work with companies to date, we are uncovering important trends to help companies take action to create the workplaces they desire.



Our workforce analysis using Working Metrics, all of our companies achieved at least a 3-star rating in the Social Impact Scorecard. Around 70% are meeting or exceeding industry averages related to gender and racial/ethnic diversity.



As we compare companies' policies to the Center's policy universe, our clients average 68% of policies the Center considers to be best practice when creating an environment centered on diversity, equity, inclusion, belonging and economic mobility.



Of the nearly 600 employees surveyed across several companies, 20% self-identified as being housing insecure. Resources through our partners included below can help address this urgent need.

As a result of these insights, companies are adopting an average of four practices each including adjusting compensation, implementing training programs, and advancing their DEI plans. If you would like to discuss your workforce needs and how we might help, let me know.

My team and I are grateful to be building a collective of businesses, organizations, and other partners to achieve our mission and ultimately our vision for the benefit of our region and beyond. Thanks for joining us on this journey to make this vision a reality.



A handwritten signature in black ink that reads "Audrey Treasure".

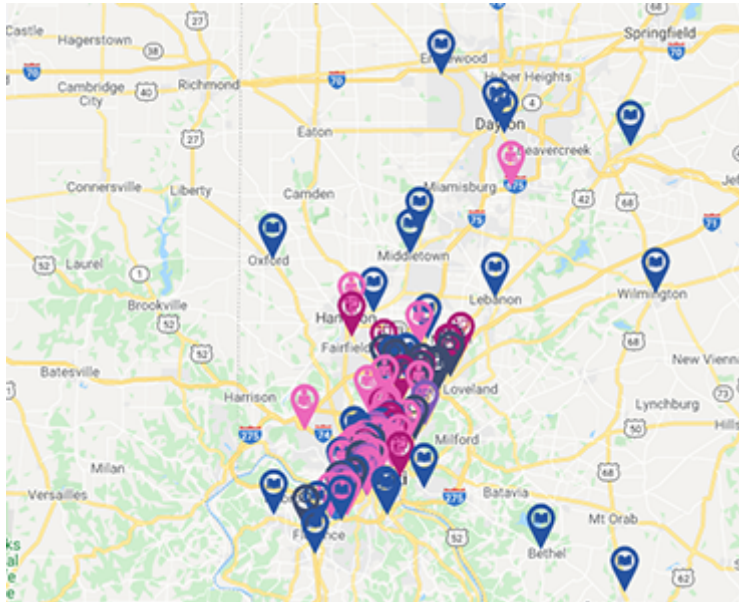
Audrey Treasure
Executive Director | Workforce Innovation Center



Monti, Inc. | Creating Pathways and Opportunities

Want to learn more about the Workforce Innovation Center's services? Watch this video featuring Monti, Inc. and learn about how the Center's approach is helping them create new pathways of opportunities for their employees.

[Learn More](#)



Workforce and Talent Ecosystem Map

ICYMI – In April, we featured some of our region's most notable companies and leaders in the national event we hosted in collaboration with the [Coalition for Inclusive Capitalism](#). With insights and examples that each demonstrated different ways to practice it, [Inclusive Capitalism in Action: Lessons from the Cincinnati Region](#) has tangible suggestions that may be relevant to your organization.

[View Map](#)



Are your employees struggling with basic needs like housing or childcare?

Local organizations & government assistance can help! Resources to help people pay previous and future rent and utility bills [here](#). United Way of Greater Cincinnati's 211 program can help people access necessities; and Project Lift is an initiative to help support individuals with children remove barriers to successfully work.



Aspen Institute Highlights Sunrise Treatment Center in Newly Released Brief

Improving job quality not only transforms workers' lives, but it also benefits businesses' performance and bottom lines. In this newly released brief from the Aspen Institute, they highlight Sunrise Treatment Center, a leader in the addiction treatment sector that provides stable, sustainable jobs located in Cincinnati, Ohio.

[LEARN MORE](#)

Additional News and Updates

[TQL Partners with Apprenti Cincinnati to Upskill Employees](#)

[To Fill Millions of Open Jobs, Many Workers Need More Than Skills \(from the New York Times\)](#)



OUR PLEDGE

Since the launch of the Workforce Innovation Center's pledge in November 2020, 40 companies have signed our pledge demonstrating their commitment to exploring how their policies and practices can enable our region's talent and businesses to thrive.

[VIEW THOSE WHO HAVE SIGNED THE PLEDGE](#)
[SIGN THE PLEDGE](#)

Partnering with business leaders to advance the adoption of inclusive practices in their workplaces that empower employees, the community and their businesses to thrive.

Cincinnati USA Regional Chamber | 3 East 4th St., Cincinnati, OH 45202 USA | 513.579.3100

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