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Earlier this month, the Cincinnati region was highlighted by the Brookings Institution as a region that is prioritizing inclusive economic growth. The recently released study, "Institutionalizing inclusive growth: Rewiring systems to rebuild local economies," featured Heartland cities and focused on their initiatives that leverage public, private, and civic efforts to build inclusive local economies.

The Workforce Innovation Center was recognized for our innovative approach to help companies adopt inclusive and effective practices that benefit their business and our community as a whole. We are thrilled that the case study also recognized other Cincinnati Chamber initiatives including Apprenti Cincinnati for encouraging employers to adopt new pipelines for untapped talent in the tech space and the Minority Business Accelerator for their success growing, building, attracting, and creating minority-owned enterprises in the region.

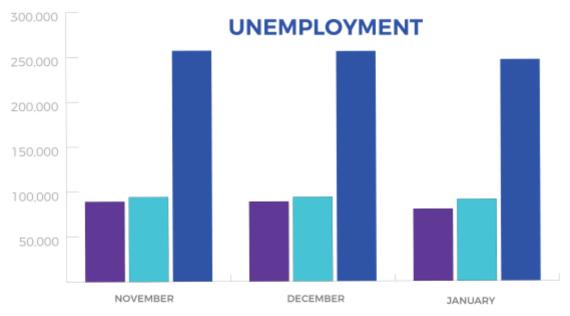
Outside of the Cincinnati Chamber, Cincinnati's case study included the great work of Lightship Foundation and Mortar to invest in underrepresented entrepreneurs, 3CDC's important and long-running efforts to invest in downtown and Over-the-Rhine, and the University of Cincinnati's investment in inclusive innovation and entrepreneurship via the Cincinnati Innovation District.

We were pleased to be able to share our story with the great team at Brookings Metro and to be featured with the other cities in the report. It's incredibly exciting to be in the Cincinnati region right now, working with employers and partners alongside our peers outlined in the case study to make our community more economically equitable for all.

Audrey Treasure

Executive Director | Workforce Innovation Center

Center for Research & Data: The Regional Story on Unemployment



	November	December	January
Indiana	89,145	88,691	79,993
Kentucky	94,101	93,721	90,745
Ohio	256,851	255,528	256,218

According to US Bureau of Labor Statistics data and SHRM's recent article of the same name, Quitting Remains High in January. To compare to national stats, the Chamber's Center for Research & Data pulled similar statistics for Ohio, Indiana, and Kentucky – the states that comprise the Cincinnati region. The regional story on unemployment is mostly good: the number of unemployed people continues to fall and is approaching, or already at, pre-pandemic levels in each of the three states. At the same time, job openings and the number of quits are relatively stable, though both remain high. There were 828,000 job openings posted in Ohio, Indiana, and Kentucky in January 2022, almost double the 416,000 people counted as unemployed.

Want to learn more about trends in regional data on unemployment, resignations, and job openings?

Click here to view the full summary from the Center for Research & Data.



Workforce Innovation Center Career Board

We now have more than 30 companies who have posted more than 1,000 jobs on our career board – **free for all Cincinnati Chamber members**. If you are interested in having your open roles listed, **visit the career board** and **submit information about your company's available positions** along with perks and benefits you provide to your employees.

VISIT THE CAREER BOARD



News from Apprenti Cincinnati

On April 4th, Ohio Lt. Governor Jon Husted visited Great American Insurance Group for a roundtable discussion with Apprenti alumni and leadership. The event was held in anticipation of In-Demand Jobs Week (May 2-6), where the focus is on jobs that pay over \$50,000 per year without a degree or debt. Great American was an inaugural Apprenti Cincinnati employer and a key player for the Industry Sector Partnership grant award.

LEARN MORE

The Workforce Innovation Center is searching for an individual to join our team as the <u>Business Development Senior Manager</u>. This is a new position, and we are seeking someone with experience in sales/business development and some marketing who is interested in joining in our mission to drive companies to adopt practices that empower employees, the community, and their businesses to thrive.

<u>Click here to view the job post</u> and please share it with your network!



Applications Open for Leadership Cincinnati Class 46

Leadership Cincinnati USA® is an immersive civic engagement and development program for established leaders in c-suite or senior executive positions. This is an experience-based program designed to help established leaders gain a deeper understanding of the region's assets and challenges, while also expanding their networks and realizing their legacy. **Applications for Class 46 close end of day Monday, May 16, 2022.**





Applications Open for WE Lead Class 17

WE Lead is a 10-month executive leadership development program that prepares, positions, and empowers women to move into higher leadership roles. The program combines professional development and executive coaching focused on enhancing participants' self-awareness to discover and understand individual strengths and communication styles, enabling them to become extraordinary leaders in their organizations and community. **Applications for Class 17 close end of day Monday, May 16, 2022.**

LEARN MORE & APPLY

Empathy is the most important leadership skill according to research

There are now a record 5 million more job openings than unemployed people in the U.S.

Amazon teams up with 140-plus colleges to make education free for workers

Coaching culture - Why organizations need it now more than ever

Skilled trade programs are booming after college enrollment dropped in the pandemic

Cincinnati bank raises minimum wage to \$18 an hour for all employees

DE&I for show? Or DE&I for results?

Inflation is increasing stress for employees. More companies are embracing financial wellness benefits

We're now on Twitter – Follow @CenterWorkforce and join the conversation!

You can also <u>follow us on LinkedIn</u> and subscribe to the <u>Cincinnati Chamber's YouTube</u> <u>channel</u>.



OUR PLEDGE

Since the launch of the Workforce Innovation Center's pledge in November 2020, 44 companies have signed our pledge demonstrating their commitment to exploring how their policies and practices can enable our region's talent and businesses to thrive.

VIEW THOSE WHO HAVE SIGNED THE PLEDGE SIGN THE PLEDGE

Partnering with business leaders to advance the adoption of inclusive practices in their workplaces that empower employees, the community and their businesses to thrive.