Workforce Innovation Center Newsletter I July 2022

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On July 19, 2022, the <u>National Fund for Workforce Solutions</u> announced that the <u>Talent</u> <u>Collaborative of Greater Cincinnati</u> has joined their Network to improve workforce outcomes. The Workforce Innovation Center joins four other local organizations to form the Talent Collaborative and to align and leverage our efforts for the benefit of workers and employers in the greater Cincinnati region. Along with <u>Brighton Center</u>, <u>Northern Kentucky</u> <u>Workforce Investment Board</u>, <u>Southwest Ohio Region Workforce Investment Board</u>, and <u>The Health Collaborative</u>, we are so excited to join the National Fund's impressive and extensive work.

Membership in the National Fund enables us to be part of a learning community of 34 sites in collaborating to improve economic outcomes for all. We look forward to sharing all that's happening from the National Fund in our local community, including their <u>resources</u> and tools, and also highlighting our region's best practices across the network.

The Talent Collaborative will host a kickoff event for the region in the coming months with details to be announced. We hope you will be able to join us at that



Audrey Treasure Executive Director Workforce Innovation Center



WEBINAR: Recovery Friendly Hamilton County Informational Session

If you are interested in learning more about finding new sources of talent, fighting the stigma of addiction to increase retention, championing recovering citizens, and offering additional avenues of support for your employees, join the Recovery Friendly Hamilton County Informational Webinar on August 10 from 12-1 p.m. to learn more about becoming a Recovery Friendly Workplace.

Register Now



CENTER FOR RESEARCH & DATA: Summer Hiring is Heating Up!

A Center for Research and Data analysis of Lightcast job posting data indicates that there have been just over 80,000 unique job postings in the Cincinnati area in May and June. The bulk of those have been in Hamilton County (45,353), but Butler and Warren County have also seen strong hiring. Of those listings, 24% require a high school education or GED, while 35% require a bachelor's degree or higher. In-demand skills in the region include marketing, nursing, and auditing. The median advertised annual salary on job postings is \$41,600, a figure that has grown 5.2% since the beginning of the year. If you are hiring, consider posting your roles to our career board.

EMPLOYER SPOTLIGHT: Donovan Energy



Donovan Energy is at the forefront of clean energy technology. They empower business leaders to redefine their approach to energy with solutions

that simultaneously provide superior returns and increase the underlying value of their assets and organizations.

Current open positions include:

- <u>SENIOR CLEAN ENERGY ENGINEER</u>
- ENERGY ADVISOR / SALES REPRESENTATIVE
- MARKETING DIRECTOR
- ENERGY SOLUTIONS ASSOCIATE

Donovan Energy is an early adopter of the Workforce Innovation Center's practices and is a company <u>committed</u> to the Center's <u>mission</u> of creating inclusive workplaces where people thrive.

View Open Positions



PARTNER FEATURE: Ride Metro Fare-Free on Saturdays & Sundays

Metro is Hamilton County's fixed-route bus service, providing transportation to local residents in addition to commuter routes serving Butler, Clermont and Warren Counties. With rising gas prices, Metro is a great option to save money, time, and stress while reducing our carbon footprint.



<u>CLIMB AWARDS: Honoring</u> <u>Organizations Working to be More</u> <u>Equitable & Inclusive</u>

Help us spotlight the businesses, entrepreneurs, and nonprofits that are helping our region achieve greater heights of success through building a diverse workforce, championing equitable policies and practices, and developing inclusive cultures. Now through Labor Day weekend, Metro and Access paratransit will provide <u>all</u> <u>Saturday and Sunday trips fare-free</u> to ensure the community has an affordable and convenient alternative to driving to their favorite, local weekend destinations.

Learn More

The Cincinnati Business Courier, the Cincinnati USA Regional Chamber and the Minority Business Accelerator LLC will honor organizations in the private, public, and nonprofit sectors that showcase successful efforts with measurable business success in making their organization more equitable and inclusive.

The nomination deadline is Friday, August 5.

Learn More

OUR PLEDGE

Since the launch of the Workforce Innovation Center's pledge in November 2020, 47 companies have signed our pledge demonstrating their commitment to exploring how their policies and practices can enable our region's talent and businesses to thrive.

VIEW THOSE WHO HAVE SIGNED THE PLEDGE

Sign the Pledge

News of Interest

Americans agree — companies should invest in workers, including paying employees a livable wage

Designing a Bias-Free Organization

Remote jobs are in high-demand. Here's how each state ranks in the competition for remote workers.

Microsoft Announces It Will Include Pay Ranges In All U.S. Job Postings. Experts Predict It Will Be The First Of Many.

Fifth Third to Raise Minimum Hourly Wage to \$20 on July 4

Better Pay and Career Paths Drive U.S. Workers' Decisions to Quit

Microsoft doubles budget for employee salaries to address inflation, retain talent

Car-care nonprofit breaks ground on new location in Northern Kentucky

To Have Joy in the Workplace, There Must Be Justice for All

A 4-Year Degree Isn't Quite the Job Requirement It Used to Be



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